



Goochland County Approved Pay Plan Effective 7/1/2025

Pay Grade	Class Code	Class Title	FLSA	MIN	MAX
101	G001	Recreation Aide	Non-Exempt	\$ 33,558.95	\$ 57,050.21
102	G002	Custodian, I	Non-Exempt	\$ 35,488.59	\$ 60,330.60
102	G003	Recreation Assistant	Non-Exempt	\$ 35,488.59	\$ 60,330.60
103	G004	Convenience Center Attendant, I	Non-Exempt	\$ 37,529.17	\$ 63,799.60
103	G005	Custodian, II	Non-Exempt	\$ 37,529.17	\$ 63,799.60
103	G006	Groundskeeper, I	Non-Exempt	\$ 37,529.17	\$ 63,799.60
104	C001	Deputy Registrar	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G007	Administrative Assistant	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G009	Convenience Center Attendant, II	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G044	Sports Fields Technician, I	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G010	Groundskeeper, II	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G149	Animal Shelter Attendant, I	Non-Exempt	\$ 39,687.10	\$ 67,468.08
104	G157	Custodian, III	Non-Exempt	\$ 39,687.10	\$ 67,468.08
105	C002	Deputy Commissioner of Revenue, I	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	C003	Deputy Treasurer, I	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	C012	Deputy Clerk, I	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G016	Recreation Supervisor	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G138	Administrative Assistant, Senior	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G154	Convenience Center Attendant, III	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G147	Sports Field Technician, II	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G158	Custodian, IV	Non-Exempt	\$ 41,969.11	\$ 71,347.49
105	G163	Environmental Horticulture Associate	Non-Exempt	\$ 41,969.11	\$ 71,347.49
106	C004	Deputy Clerk, II	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	C005	Deputy Commissioner of Revenue, II	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	C017	Deputy Treasurer, II	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	G011	Custodian Supervisor	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	G017	Animal Shelter Attendant, II	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	G018	Customer Service Specialist, I	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	G022	Facilities Technician, I	Non-Exempt	\$ 44,382.34	\$ 75,449.97
106	G023	Legal Secretary	Non-Exempt	\$ 44,382.34	\$ 75,449.97

106	G024	Planning Technician	Non-Exempt	\$	44,382.34	\$	75,449.97
106	G156	Convenience Center Attendant, IV	Non-Exempt	\$	44,382.34	\$	75,449.97
107	C006	Deputy Clerk, III	Non-Exempt	\$	46,934.32	\$	79,788.34
107	C007	Deputy Commissioner of Revenue, III	Non-Exempt	\$	46,934.32	\$	79,788.34
107	C008	Deputy Treasurer, III	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G025	Construction Inspection Technician	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G026	Audio Visual Technician	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G030	Facilities Technician, II	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G031	Fields Supervisor	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G032	Grounds Supervisor	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G033	Recreation Coordinator	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G035	Utility Locator	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G041	Customer Service Specialist, II	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G131	Animal Shelter Coordinator	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G155	Convenience Center, Supervisor	Non-Exempt	\$	46,934.32	\$	79,788.34
107	G177	Utility Technician	Non-Exempt	\$	46,934.32	\$	79,788.34
108	G036	Accounting Analyst	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G054	Animal Shelter Supervisor	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G037	Animal Protection Officer, I	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G038	Combination Residential Inspector, I	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G040	Utility Operator, I	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G142	Facilities Technician, III	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G144	Construction Inspector, I	Non-Exempt	\$	49,633.04	\$	84,376.17
108	G150	Environmental Inspector, I	Non-Exempt	\$	49,633.04	\$	84,376.17
109	G042	Deputy Zoning Administrator	Exempt	\$	52,486.95	\$	89,227.81
109	G043	Engineering Technician, I	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G045	Paralegal	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G047	Utility Operator, II	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G077	Human Resources Coordinator	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G136	Accounting Analyst, Senior	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G139	Animal Protection Officer, II	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G145	Construction Inspector, II	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G159	Facilities Technician, IV	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G167	Customer Service Supervisor	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G175	Veterinary Technician	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G173	Planner Technician II	Non-Exempt	\$	52,486.95	\$	89,227.81
109	G184	GIS Data Technician	Non-Exempt	\$	52,486.95	\$	89,227.81
110	G048	Combination Commercial Inspector, I	Non-Exempt	\$	55,451.98	\$	94,268.36
110	G050	IT Systems Support Analyst, I	Non-Exempt	\$	55,451.98	\$	94,268.36
110	G051	Office Manager	Non-Exempt	\$	55,451.98	\$	94,268.36

110	G055	Combination Residential Inspector, II	Non-Exempt	\$	55,451.98	\$	94,268.36
110	G057	Real Estate Appraiser, I	Exempt	\$	55,451.98	\$	94,268.36
110	G068	Environmental Inspector, II	Non-Exempt	\$	55,451.98	\$	94,268.36
110	G140	Animal Protection Officer, III	Non-Exempt	\$	55,451.98	\$	94,268.36
111	G161	Combination Residential Inspector, III	Non-Exempt	\$	58,696.48	\$	99,784.01
111	C009	Deputy Treasurer, IV	Non-Exempt	\$	58,696.48	\$	99,784.01
111	C020	Deputy Clerk, IV	Non-Exempt	\$	58,696.48	\$	99,784.01
111	C021	Deputy Commissioner of Revenue, IV	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G166	Solid Waste & Recycling Manager	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G058	Planner, I	Exempt	\$	58,696.48	\$	99,784.01
111	G059	Facilities Supervisor	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G060	GIS Analyst	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G061	Real Estate Appraiser, II	Exempt	\$	58,696.48	\$	99,784.01
111	G134	IT Systems Support Analyst, II	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G141	Animal Protection Officer, IV	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G133	Engineering Technician, II	Non-Exempt	\$	58,696.48	\$	99,784.01
111	G183	Stormwater Plans Reviewer	Exempt	\$	58,696.48	\$	99,784.01
112	C010	Chief Deputy Registrar	Non-Exempt	\$	62,071.52	\$	105,521.59
112	G053	Animal Protection Supervisor	Non-Exempt	\$	62,071.52	\$	105,521.59
112	G062	Chief Deputy Animal Patrol Officer	Exempt	\$	62,071.52	\$	105,521.59
112	G063	Combination Commercial Inspector, II	Non-Exempt	\$	62,071.52	\$	105,521.59
112	G064	Commercial Plans Examiner, I	Exempt	\$	62,071.52	\$	105,521.59
112	G065	Construction Superintendent	Exempt	\$	62,071.52	\$	105,521.59
112	G067	Plans Reviewer	Exempt	\$	62,071.52	\$	105,521.59
112	G182	Environmental Inspector, III	Non-Exempt	\$	62,071.52	\$	105,521.59
112	G069	Planner, II	Exempt	\$	62,071.52	\$	105,521.59
112	G070	Training Analyst	Exempt	\$	62,071.52	\$	105,521.59
112	G135	IT Systems Support Analyst, III	Non-Exempt	\$	62,071.52	\$	105,521.59
112	G164	Residential Plans Examiner	Exempt	\$	62,071.52	\$	105,521.59
112	G171	Human Resources Analyst	Non-Exempt	\$	62,071.52	\$	105,521.59
113	C014	Victim Witness Dir/Paralegal	Exempt	\$	65,640.64	\$	111,589.08
113	G039	Veterinarian	Exempt	\$	65,640.64	\$	111,589.08
113	G071	Deputy Clerk, V (BOS-ONLY)	Non-Exempt	\$	65,640.64	\$	111,589.08
113	G072	Economic Development Coordinator	Exempt	\$	65,640.64	\$	111,589.08
113	G073	GIS Coordinator	Exempt	\$	65,640.64	\$	111,589.08
113	G074	IT Application Support Specialist	Exempt	\$	65,640.64	\$	111,589.08
113	G081	Real Estate Appraiser, III	Exempt	\$	65,640.64	\$	111,589.08
113	G162	Combination Commercial Inspector, III	Exempt	\$	65,640.64	\$	111,589.08
114	G078	Government and Communications Liaison	Exempt	\$	69,414.97	\$	118,005.46
114	G079	Customer Service Center Manager	Exempt	\$	69,414.97	\$	118,005.46

114	G080	Facilities Manager	Exempt	\$	69,414.97	\$	118,005.46
114	G081	Real Estate Appraiser, IV	Exempt	\$	69,414.97	\$	118,005.46
114	G083	Stormwater Engineer	Exempt	\$	69,414.97	\$	118,005.46
114	G084	Zoning Administrator	Exempt	\$	69,414.97	\$	118,005.46
114	G153	Asset Manager-Special Projects	Exempt	\$	69,414.97	\$	118,005.46
114	G180	Human Resources Analyst II	Exempt	\$	69,414.97	\$	118,005.46
Section Separator							
115	G085	Business Manager	Exempt	\$	73,406.34	\$	124,790.77
115	G086	Chief Animal Protection Officer	Exempt	\$	73,406.34	\$	124,790.77
115	G176	Environmental Compliance Officer	Exempt	\$	73,406.34	\$	124,790.77
115	G087	Utility Superintendent	Non-Exempt	\$	73,406.34	\$	124,790.77
Section Separator							
116	G091	Commercial Plans Examiner, II	Exempt	\$	77,627.20	\$	131,966.25
116	G092	Human Resources Manager	Exempt	\$	77,627.20	\$	131,966.25
116	G093	IT Network Engineer	Exempt	\$	77,627.20	\$	131,966.25
116	G094	Payroll Manager	Exempt	\$	77,627.20	\$	131,966.25
116	G095	Planner, III	Exempt	\$	77,627.20	\$	131,966.25
116	G097	Residential Plans Examiner, II	Exempt	\$	77,627.20	\$	131,966.25
116	G098	Utilities Operations Manager	Exempt	\$	77,627.20	\$	131,966.25
116	G132	Emergency Management Coordinator	Exempt	\$	77,627.20	\$	131,966.25
116	G151	Project Manager	Exempt	\$	77,627.20	\$	131,966.25
116	C026	Assistant Commonwealth Attorney	Exempt	\$	77,627.20	\$	131,966.25
116	G178	It Project Manager	Exempt	\$	77,627.21	\$	131,966.26
Section Separator							
117	C015	Chief Deputy Treasurer	Exempt	\$	82,090.77	\$	139,554.32
117	C023	Chief Deputy Commissioner Revenue	Exempt	\$	82,090.77	\$	139,554.32
117	C025	Chief Deputy Clerk	Exempt	\$	82,090.77	\$	139,554.32
117	G088	Assistant Director of Grounds/Sports	Exempt	\$	82,090.77	\$	139,554.32
117	G090	Assistant Director of General Services	Exempt	\$	82,090.77	\$	139,554.32
117	G099	Assistant County Assessor	Exempt	\$	82,090.77	\$	139,554.32
117	G172	Principal Planner	Exempt	\$	82,090.77	\$	139,554.32
117	G165	Assistant Director of Parks and Recreation	Exempt	\$	82,090.77	\$	139,554.32
Section Separator							
118	G103	Deputy Building Official	Exempt	\$	86,810.99	\$	147,578.68
118	G105	Environmental Manager	Exempt	\$	86,810.99	\$	147,578.68
118	G114	Project Manager Principal	Exempt	\$	86,810.99	\$	147,578.68
118	G181	Planning Manager	Exempt	\$	86,810.99	\$	147,578.68
Section Separator							
119	G106	Assistant Director of Community and Development	Exempt	\$	91,802.62	\$	156,064.45
119	G107	Assistant Director of Information Technology	Exempt	\$	91,802.62	\$	156,064.45
119	G108	Assistant Director of Financial Services	Exempt	\$	91,802.62	\$	156,064.45
119	G109	Assistant Director of Public Utilities	Exempt	\$	91,802.62	\$	156,064.45
119	G130	Assistant County Attorney	Exempt	\$	91,802.62	\$	156,064.45

119	G146	County Engineer	Exempt	\$	91,802.62	\$	156,064.45
120	C016	Director of Elections and General Registrar	Exempt	\$	97,081.27	\$	165,038.15
120	G096	Director of Purchasing	Exempt	\$	97,081.27	\$	165,038.15
120	G104	Director of Human Services	Exempt	\$	97,081.27	\$	165,038.15
120	G110	Building Official	Exempt	\$	97,081.27	\$	165,038.15
120	G179	Transportation Manager	Exempt	\$	97,081.27	\$	165,038.15
120	G148	Director of Community Engagement	Exempt	\$	97,081.27	\$	165,038.15
121	G111	Director of Economic Development	Exempt	\$	102,663.44	\$	174,527.85
121	G113	Director of Parks and Recreation	Exempt	\$	102,663.44	\$	174,527.85
121	G115	Director of Animal Care, Adoption, and Protection	Exempt	\$	102,663.44	\$	174,527.85
122	C018	Assistant Commonwealth Attorney	Exempt	\$	108,566.59	\$	184,563.21
122	G116	Director of General Services	Exempt	\$	108,566.59	\$	184,563.21
123	G118	Assessor	Exempt	\$	114,809.17	\$	195,175.60
123	G119	Deputy Commonwealth Attorney	Exempt	\$	114,809.17	\$	195,175.60
123	G120	Deputy County Attorney	Exempt	\$	114,809.17	\$	195,175.60
123	G121	Director of Human Resources	Exempt	\$	114,809.17	\$	195,175.60
124	G122	Director of Community and Development	Exempt	\$	121,410.69	\$	206,398.18
125	G123	Director of Public Utilities	Exempt	\$	128,391.81	\$	218,266.07
125	G124	Director of Financial Services	Exempt	\$	128,391.81	\$	218,266.07
125	G125	Director of Information Technology	Exempt	\$	128,391.81	\$	218,266.07
127	G127	Deputy County Administrator Community & Economic De	Exempt	\$	143,581.37	\$	244,088.32
127	G127	Deputy County Administrator	Exempt	\$	143,581.37	\$	244,088.32

Updated 7/21/2025