



**GOOCHLAND COUNT Payscale**

**EFFECTIVE 08.01.2022**

**General**

Classification Title	Pay Grade	Min	Max
RECREATION AIDE	101	\$ 29,000.00	\$ 49,300.00
CUSTODIAN I	102	\$ 30,667.50	\$ 52,134.75
RECREATION ASSISTANT	102	\$ 30,667.50	\$ 52,134.75
CONVENIENCE CNTR ATTENDANT I	103	\$ 32,430.88	\$ 55,132.50
CUSTODIAN II	103	\$ 32,430.88	\$ 55,132.50
GROUNDSKEEPER I	103	\$ 32,430.88	\$ 55,132.50
ADMINISTRATIVE ASSISTANT	104	\$ 34,295.66	\$ 58,302.62
ANIMAL SHELTER ATTENDANT	104	\$ 34,295.66	\$ 58,302.62
ASSISTANT REGISTRAR	104	\$ 34,295.66	\$ 58,302.62
CONVENIENCE CNTR ATTENDANT II	104	\$ 34,295.66	\$ 58,302.62
GROUNDSKEEPER II	104	\$ 34,295.66	\$ 58,302.62
CUSTODIAL SUPERVISOR	105	\$ 36,267.66	\$ 61,655.02
DEPUTY CLERK I	105	\$ 36,267.66	\$ 61,655.02
DEPUTY COMMISSIONER REVENUE I	105	\$ 36,267.66	\$ 61,655.02
DEPUTY TREASURER I	105	\$ 36,267.66	\$ 61,655.02
ENVIR. HORTICULTURE ASSOC	105	\$ 36,267.66	\$ 61,655.02
RECREATION SUPERVISOR	105	\$ 36,267.66	\$ 61,655.02
ANIMAL SHELTER ATTENDANT II	106	\$ 38,353.05	\$ 65,200.18
CUSTOMER SERVICE SPECIALIST	106	\$ 38,353.05	\$ 65,200.18
DEPUTY CLERK II	106	\$ 38,353.05	\$ 65,200.18
DEPUTY COMMISSIONER REVENUE II	106	\$ 38,353.05	\$ 65,200.18
DEPUTY TREASURER II	106	\$ 38,353.05	\$ 65,200.18
FACILITIES TECHNICIAN I	106	\$ 38,353.05	\$ 65,200.18
LEGAL SECRETARY	106	\$ 38,353.05	\$ 65,200.18
PLANNING TECHNICIAN	106	\$ 38,353.05	\$ 65,200.18
CONSTRUCTION TECHNICIAN	107	\$ 40,558.35	\$ 68,949.19
AUDIO VISUAL TECHNICIAN	107	\$ 40,558.35	\$ 68,949.19
Deputy Clerk III	107	\$ 40,558.35	\$ 68,949.19
DEPUTY COMMISSIONER OF REVENUE III	107	\$ 40,558.35	\$ 68,949.19
DEPUTY TREASURER III	107	\$ 40,558.35	\$ 68,949.19
FACILITIES TECHNICIAN II	107	\$ 40,558.35	\$ 68,949.19
FIELDS SUPERVISOR	107	\$ 40,558.35	\$ 68,949.19
GROUNDS SUPERVISOR	107	\$ 40,558.35	\$ 68,949.19
RECREATION COORDINATOR	107	\$ 40,558.35	\$ 68,949.19
SR CUSTOMER SERVICE SPECIALIST	107	\$ 40,558.35	\$ 68,949.19
UTILITY LOCATOR	107	\$ 40,558.35	\$ 68,949.19
ACCOUNTING ANALYST	108	\$ 42,890.45	\$ 72,913.77
ANIMAL PROTECTION OFFICER	108	\$ 42,890.45	\$ 72,913.77
COMB RESIDENTIAL INSPECTOR I	108	\$ 42,890.45	\$ 72,913.77
ENVIRONMENTAL INSPECTOR I	108	\$ 42,890.45	\$ 72,913.77
GROUNDS SUPERVISOR	108	\$ 42,890.45	\$ 72,913.77
UTILITY OPERATOR I	108	\$ 42,890.45	\$ 72,913.77

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CUSTOMER SERVICE CENTER SUPERV	109	\$ 45,356.65	\$ 77,106.31
DEPUTY ZONING ADMINISTRATOR	109	\$ 45,356.65	\$ 77,106.31
ENGINEERING TECHNICIAN	109	\$ 45,356.65	\$ 77,106.31
GROUNDS & SPORTS FIELD SPECIAL	109	\$ 45,356.65	\$ 77,106.31
PARALEGAL	109	\$ 45,356.65	\$ 77,106.31
RECREATION SPECIALIST	109	\$ 45,356.65	\$ 77,106.31
UTILITY OPERATOR II	109	\$ 45,356.65	\$ 77,106.31
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COMB COMMERCIAL INSPECTOR I	110	\$ 47,964.66	\$ 81,539.92
CONVENIENCE CENTER MANAGER	110	\$ 47,964.66	\$ 81,539.92
IT SYSTEM SUPPORT ANALYST	110	\$ 47,964.66	\$ 81,539.92
OFFICE MANAGER	110	\$ 47,964.66	\$ 81,539.92
REAL ESTATE APPRAISER I	110	\$ 47,964.66	\$ 81,539.92
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COMB RESIDENTIAL INSPECTOR II	111	\$ 50,722.63	\$ 86,228.47
DEPUTY CLERK IV	111	\$ 50,722.63	\$ 86,228.47
DEPUTY TREASURER IV	111	\$ 50,722.63	\$ 86,228.47
ENVIRONMENTAL PLANNER	111	\$ 50,722.63	\$ 86,228.47
FACILITIES SUPERVISOR	111	\$ 50,722.63	\$ 86,228.47
GIS ANALYST	111	\$ 50,722.63	\$ 86,228.47
REAL ESTATE APPRAISER II	111	\$ 50,722.63	\$ 86,228.47
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CHIEF DEP ANIMAL PROT OFFICER	112	\$ 53,639.18	\$ 91,186.61
COMBINATION COMMERCIAL INSPECTOR II	112	\$ 53,639.18	\$ 91,186.61
COMMERCIAL PLANS EXAMINER	112	\$ 53,639.18	\$ 91,186.61
CONSTRUCTION SUPERINTENDENT	112	\$ 53,639.18	\$ 91,186.61
DEPUTY REGISTRAR	112	\$ 53,639.18	\$ 91,186.61
RESIDENTIAL PLANS EXAMINER	112	\$ 53,639.18	\$ 91,186.61
SENIOR ENVIRONMENTAL INSPECTOR	112	\$ 53,639.18	\$ 91,186.61
SENIOR PLANNER	112	\$ 53,639.18	\$ 91,186.61
TRAINING ANALYST	112	\$ 53,639.18	\$ 91,186.61
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BOS- DEPUTY CLERK	113	\$ 56,723.43	\$ 96,429.84
ECON DEVELOPMENT COORDINATOR	113	\$ 56,723.43	\$ 96,429.84
GIS COORDINATOR	113	\$ 56,723.43	\$ 96,429.84
IT APPLICATION SUPPORT SPECIAL	113	\$ 56,723.43	\$ 96,429.84
PRINCIPAL DEPUTY CLERK	113	\$ 56,723.43	\$ 96,429.84
SENIOR RESIDENTIAL INSPECTOR	113	\$ 56,723.43	\$ 96,429.84
VETERINARIAN	113	\$ 56,723.43	\$ 96,429.84
VICTIM WITNESS DIRECTOR	113	\$ 56,723.43	\$ 96,429.84
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COMMUNITY AFFAIRS MGR	114	\$ 59,985.03	\$ 101,974.55
CUST SERVICE CENTER MANAGER	114	\$ 59,985.03	\$ 101,974.55
FACILITIES MANAGER	114	\$ 59,985.03	\$ 101,974.55
REAL ESTATE APPRAISER, III	114	\$ 59,985.03	\$ 101,974.55
SENIOR COMMERCIAL COMBINATION INSPECTOR	114	\$ 59,985.03	\$ 101,974.55
STORMWATER ENGINEER	114	\$ 59,985.03	\$ 101,974.55
ZONING ADMINISTRATOR	114	\$ 59,985.03	\$ 101,974.55
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BUSINESS MANAGER	115	\$ 63,434.17	\$ 107,838.09
CHIEF ANIMAL PROTECTION OFFICER	115	\$ 63,434.17	\$ 107,838.09
UTILITY SUPERINTENDENT	115	\$ 63,434.17	\$ 107,838.09
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ASSISTANT DIRECTOR OF PARKS AND REC	116	\$ 67,081.63	\$ 114,038.78
ASST DIR OF GROUNDS/SPORTS	116	\$ 67,081.63	\$ 114,038.78
ASST DIRECTOR OF GEN SERVICES	116	\$ 67,081.63	\$ 114,038.78
COMMERCIAL SENIOR PLANS EXAMINER	116	\$ 67,081.63	\$ 114,038.78

HR MANAGER	116	\$ 67,081.63	\$ 114,038.78
IT NETWORK ENGINEER	116	\$ 67,081.63	\$ 114,038.78
PAYROLL MANAGER	116	\$ 67,081.63	\$ 114,038.78
PRINCIPAL PLANNER	116	\$ 67,081.63	\$ 114,038.78
PURCHASING ADMINISTRATOR	116	\$ 67,081.63	\$ 114,038.78
RESIDENTIAL SENIOR PLANS EXAMINER	116	\$ 67,081.63	\$ 114,038.78
OPERATIONS MANAGER	116	\$ 67,081.63	\$ 114,038.78
ASSISTANT COUNTY ASSESSOR	117	\$ 70,938.83	\$ 120,596.01
CHIEF DEPUTY CLERK	117	\$ 70,938.83	\$ 120,596.01
CHIEF DEPUTY COR	117	\$ 70,938.83	\$ 120,596.01
CHIEF DEPUTY TREASURER	117	\$ 70,938.83	\$ 120,596.01
DEPUTY BUILDING OFFICIAL	118	\$ 75,017.81	\$ 127,530.28
DIRECTOR OF HUMAN SERVICES	118	\$ 75,017.81	\$ 127,530.28
ENVIRONMENTAL MANAGER	118	\$ 75,017.81	\$ 127,530.28
ASSIST DIR OF COMM DEVELOPMENT	119	\$ 79,331.34	\$ 134,863.27
ASSISTANT DIR OF INFO TECH	119	\$ 79,331.34	\$ 134,863.27
ASST DIR OF FINANCIAL SERVICES	119	\$ 79,331.34	\$ 134,863.27
ASST DIR OF PUBLIC UTILITIES	119	\$ 79,331.34	\$ 134,863.27
BUILDING OFFICIAL	120	\$ 83,892.89	\$ 142,617.91
DIRECTOR OF ECONOMIC DEVELOPMENT	120	\$ 83,892.89	\$ 142,617.91
DIRECTOR OF ELECTIONS AND GENERAL REGISTRAR	120	\$ 83,892.89	\$ 142,617.91
DIR OF PARKS & RECREATION AND COMM ENGAGEMENT	120	\$ 83,892.89	\$ 142,617.91
TRANSPORTATION MANAGER	120	\$ 83,892.89	\$ 142,617.91
DIRECTOR OF ANIMAL CARE & PROTECTION	121	\$ 88,716.73	\$ 150,818.44
DIRECTOR OF GENERAL SERVICES	121	\$ 88,716.73	\$ 150,818.44
ASSISTANT COMMONWEALTH ATTORNEY	122	\$ 93,817.94	\$ 159,490.50
ASSESSOR	123	\$ 99,212.47	\$ 168,661.20
DEPUTY COMMONWEALTH ATTORNEY	123	\$ 99,212.47	\$ 168,661.20
DEPUTY COUNTY ATTORNEY	123	\$ 99,212.47	\$ 168,661.20
DIRECTOR OF HUMAN RESOURCES	123	\$ 99,212.47	\$ 168,661.20
DIR. OF COMM. DEVELOPMENT	124	\$ 104,917.19	\$ 178,359.22
DIR OF PUBLIC UTILITIES	125	\$ 110,949.93	\$ 188,614.88
DIRECTOR OF FINANCIAL SERVICES	125	\$ 110,949.93	\$ 188,614.88
DIRECTOR OF INFORMATION TECH	125	\$ 110,949.93	\$ 188,614.88
DEPUTY COUNTY ADMINISTRATOR	127	\$ 124,076.00	\$ 210,929.20

## PUBLIC SAFETY

Classification Title	Pay Grade	Min	Max
COURT SECURITY SPECIALIST	200	\$ 31,200.00	\$ 53,040.00
COMMUNICATIONS OFFICER	201	\$ 41,000.00	\$ 69,700.00
FIRE RECRUIT	203	\$ 47,398.40	\$ 47,398.40
CRIME ANALYST	204	\$ 48,143.90	\$ 81,844.62
FIRE LOGISTICS OFFICER	204	\$ 48,143.90	\$ 81,844.62
TRAINING AND SAFETY OFFICER	204	\$ 48,143.90	\$ 81,844.62
COURT DEPUTY	205	\$ 51,520.00	\$ 87,584.00
FIREFIGHTER/EMS ALS	205	\$ 51,520.00	\$ 87,584.00
FIREFIGHTER/EMS BLS	205	\$ 51,520.00	\$ 87,584.00
FIREFIGHTER/EMS PARAMEDIC	205	\$ 51,520.00	\$ 87,584.00
DEPUTY INVESTIGATOR	206	\$ 53,066.00	\$ 90,212.20
CORPORAL	207	\$ 58,978.34	\$ 100,263.19
COMMUNICATIONS SUPERVISOR	208	\$ 59,619.55	\$ 101,353.41
FIREFIGHTER/EMS LT	209	\$ 65,023.62	\$ 110,540.16
SERGEANT	209	\$ 65,023.62	\$ 110,540.16
1ST SERGEANT	210	\$ 68,274.81	\$ 116,067.17
FIRE CAPTAIN	211	\$ 71,688.55	\$ 121,870.53
LIEUTENANT	212	\$ 76,706.74	\$ 130,401.47
BATTALION CHIEF	214	\$ 86,180.03	\$ 146,506.05
CAPTAIN	214	\$ 86,180.03	\$ 146,506.05
FIRE MARSHAL	214	\$ 86,180.03	\$ 146,506.05
DEPUTY FIRE CHIEF	219	\$ 112,085.03	\$ 190,544.55
MAJOR-CHIEF DEPUTY	219	\$ 112,085.03	\$ 190,544.55
FIRE CHIEF	220	\$ 119,930.98	\$ 203,882.66